

**Twin Cities International Schools
Pay Scale 2024-2025
Licensed Teachers**

Step of Experience	Bachelor's Degree	Master's Degree	Master's + 60 credits or Ed.D./Ph.D.
1	\$46,173.73	+ \$3,500	+ \$5,000
2	\$47,552.20	+ \$3,500	+ \$5,000
3	\$48,930.71	+ \$3,500	+ \$5,000
4*	\$50,309.21	+ \$3,500	+ \$5,000
5	\$53,075.20	+ \$3,500	+ \$5,000
6	\$54,453.96	+ \$3,500	+ \$5,000
7	\$55,832.74	+ \$3,500	+ \$5,000
8	\$57,211.49	+ \$3,500	+ \$5,000
9	\$58,587.69	+ \$3,500	+ \$5,000
10	\$61,346.50	+ \$3,500	+ \$5,000
11	\$62,725.26	+ \$3,500	+ \$5,000
12	\$64,104.02	+ \$3,500	+ \$5,000
13	\$65,482.76	+ \$3,500	+ \$5,000
14	\$66,861.19	+ \$3,500	+ \$5,000
15	\$69,619.04	+ \$3,500	+ \$5,000
20	\$76,511.58	+ \$3,500	+ \$5,000
25 + years	\$83,404.08	+ \$3,500	+ \$5,000

*Employees with a valid Minnesota Tier 3 or 4 Teaching License will start at a minimum of Step 4

Benefits in addition to Salary:

Health/Dental

Life Insurance (annual salary)

Short and Long Term Disability

TRA @ 7.75% employee deduction rate and 8.75% employer contribution rate

Worker's Compensation

Tuition Reimbursement \$1,000.00 (Please see requirements)

04/19/2024